

# Technical Director/Team Lead

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Web :



## Job Summary

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Vacancy :

Deadline : Oct 17, 2025

Published : Oct 13, 2025

Employment Status : Full Time

Experience : 5 - <10 Years

Salary :

Gender : Any

Career Level : Top Level

Qualification : A clinical degree

## Job Description

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Jhpiego is recruiting for the position of **Technical Director/Team Lead**

### **Fixed Term Contract**

### **Lusaka, Zambia**

*Jhpiego, an affiliate of Johns Hopkins University, builds global and local partnerships to enhance the quality of healthcare Jhpiego, an affiliate of Johns Hopkins University, builds global and local partnerships to enhance the quality of healthcare services for women and families around the world. Jhpiego is a global leader in the creation of innovative and effective approaches to developing human resources for health.*

### **Position Overview:**

The Technical Director/Team Leader, Service Delivery will provide overall technical leadership and oversight to the project and also serve as the Team Lead for Objective 1. The position will lead design and day-to-day management of technical assistance efforts to improve capacity of the GRZ to deliver high-quality RMNCAH&N services at the facility level. S/he will support the Chief of Party to ensure technical quality and consistency of technical assistance, coordinate project participation in TWGs, and mentor subnational clinical advisors. The Technical Director/Team Leader will work closely with Team Leads and subnational TA teams to ensure the project progresses toward expected results. S/he will also work with MEL staff to ensure project deliverables are monitored and course corrections are identified and implemented as appropriate. Other key responsibilities include supervising Technical and Cross-Cutting Advisors and adapting project activities based on monitoring at the district level.

### **Responsibilities.**

#### **Technical Leadership and Oversight**

- Provide technical leadership and strategic direction for the project's TA efforts, ensuring the integration, quality and sustainability of interventions.
- Provide day-to-day technical oversight for design, planning and implementation of activities in support of project goals and objectives.
- Establish and implement a system to ensure technical quality and fidelity across target provinces and districts.
- Collaborate closely with other Team Leaders to ensure harmonization of project approaches across technical and geographical areas.
- Track measures for climate risks in the EMMP and include these in work plans, budgets and MEL plan.

#### **Development and Implementation of Technical Approaches**

- Provide technical leadership to the development of the project strategic plan, work plan and project monitoring, in close collaboration with the MOH, DOS and other stakeholders.
- Work closely with the COP on setting project priorities and directions and responding to requests for support from local counterparts.
- Identify appropriate facility- and community-based strategies and lead the formulation of innovative approaches to address RMNCAH&N service delivery.
- Oversee efforts to provide mentoring and capacity-building at the individual and organizational levels in RMNCAH&N

#### **Monitoring, Evaluation and Learning**

- Work with monitoring and evaluation staff to design and implement a plan to track data/results related to RMNCAH&N service delivery to inform adjustments in project implementation.
- Document successes, lessons learned and challenges in implementation, as well as reports of project activities and results to the project and donor, including routine quarterly and annual reports and other reporting requirements as requested.
- Author/coauthor abstracts, presentations and articles for journals and conferences.

#### **Stakeholder Engagement and Collaboration**

- Foster and maintain excellent relationships with DOS and in-country stakeholders as a representative of the project and develop rapid responses to requests.
- Collaborate with all local stakeholders and IPs, especially the MOH, to ensure that all activities conform to requirements and regulations.
- Facilitate the project team's relationship with designated counterparts at DOS, the MOH at both provincial and districts levels, private-sector partners, and other key stakeholders in Zambia, such as NGOs and civil society organizations, to ensure effective TA.
- Actively participate in relevant technical advisory/working groups and professional forums representing Jhpiego.

#### **Management**

- Supervise technical staff and build, mentor and manage a team of highly qualified staff to ensure rapid and sustainable results.
- Manage technical contributions of subgrantees, including defining scopes of work.

## Education & Experience

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A clinical degree (doctor or nursing); plus, MPH in addition preferred 9+ years' experience implementing and/or providing TA in integrated RMNCAH&N service delivery Demonstrated experience in QI at facility and community levels Skilled in building capacity of individuals and organizations

## Must Have

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In-depth understanding of Zambian health care system, particularly the public health system Proven track record managing a project team composed of several technical experts and fostering teamwork Familiarity with DOS' administrative, management and reporting procedures and systems Excellent diplomacy skills and a proven ability to establish and maintain interpersonal and professional relationships with DOS, host country counterparts and representatives from other key stakeholders, such as NGOs, civil society organizations and the private sector · Expertise research to practice identifying and adapting best practices to specific project contexts · All qualifications should be certified by The Zambia Qualifications Authority (ZAQA) **HOW TO APPLY** For further information about how to apply for the position, visit Jhpiego at our website [www.jhpiego.org](http://www.jhpiego.org) before **October 17, 2025**. Jhpiego is an Affirmative Action/Equal Opportunity Employer Jhpiego, a Johns Hopkins University affiliate, is an equal opportunity employer and does not discriminate on the basis of gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, religion, sexual orientation, gender identity or expression, veteran status, other legally protected characteristics, or any other occupationally irrelevant criteria. Jhpiego promotes Affirmative Action for minorities, women, individuals who are disabled, and veterans. **EEO is the Law RECRUITMENT SCAMS & FRAUD WARNING Jhpiego has become aware of scams involving false job offers. Please be advised:** Recruiters will never ask for a fee during any stage of the recruitment process. All active jobs are advertised directly on our careers page. Official Jhpiego emails will always arrive from a @Jhpiego.org email address.

## Educational Requirements

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A clinical degree

## Compensation & Other Benefits

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