

She Code Africa is hiring for 5 exciting roles: Apply Now!



She Code Africa

Phone :

Web :

Job Summary

Vacancy :

Deadline : Oct 17, 2025

Published : Oct 13, 2025

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

Job Description

Overview

[She Code Africa](#) is a pan-African nonprofit on a mission to bridge the gender gap in tech, by equipping African girls and women with access to digital skills in technology, and fostering their economic independence.

Since Inception in 2016, She Code Africa has empowered over 62,000 African girls and women with tech skills, resources & employment opportunities in the industry and with over 30,000 members, She Code Africa identify as the largest women in tech organisation in Africa with members from across 20+ African countries. She Code Africa is building a future where women and girls are equitably represented in Africa's digital economy. Through community-led programs, learning opportunities, and support systems, She Code Africa is closing the gender gap in tech and creating sustainable pathways for African women in STEM.

She Code Africa is hiring for five exciting roles! She Code Africa is growing rapidly, and need talented hands to join its team to help amplify the work they do.

She Code Africa is hiring for the following exciting roles:

- **People and Culture Officer**
- **Operations Associate**
- **Community Growth and Strategy Lead**
- **Design Associate**
- **Partnership & Grants Associate**

Role Location

Lagos, Nigeria - Remote (Candidate must be based in Lagos, Nigeria)

Role Type: Full time

Why Work at She Code Africa?

At She Code Africa, we're building more than a team, we're nurturing a movement our impact speaks through the voices and journeys of every young woman we support.

What Makes Us Different?

• Purpose-Driven Work

Every project, every meeting, every line of code or campaign you create contributes to something bigger, equity and inclusion in tech.

• Remote-First, Human-First

We believe in flexibility. We trust you to get the job done from wherever you are, with wellness and balance as part of the mission.

• Growth is Built-In

From interns to senior leads, we provide learning grants, mentorship, coaching, and internal growth pathways to help you thrive.

• Your Voice Matters

We're a collaborative space. Good ideas don't wait for hierarchy, we empower you to lead from wherever you stand.

You'll Thrive at SCA If You:

- Are passionate about driving social change through tech and gender equity
- Get excited about solving problems and taking ownership from day one
- Value structure, clarity, and communication in a remote team
- Love working with mission-driven, values-aligned people from across Africa
- Are comfortable with fast-paced environments and adaptable growth
- Are proactive, self-led, and able to manage time and priorities independently
- Care deeply about inclusion and bringing underrepresented voices to the table
- Want your work to be visible, meaningful, and recognized beyond borders
- Are a builder at heart; of programs, systems, communities, or campaigns
- Want to grow into a leader while doing work that matters

What we offer when you work with us

- A purposeful role at the intersection of tech, equity, and innovation.
- Flexible, remote work culture that prioritizes growth, equity, and wellness.
- Direct impact on resource mobilization for one of Africa's leading women-in-tech nonprofits
- Team recognition, community-building experiences, and professional visibility.
- A strong culture of growth, learning, and collaboration.

What we value strongly as a team:

- **Team work:** We believe in the power of collaboration. Our strength lies in working together, sharing knowledge, and supporting one another to achieve a common goal.
- **Community:** Our culture thrives on inclusivity, support, and the shared mission of uplifting women in tech through a strong, connected community
- **Technical Growth:** We prioritize continuous learning and innovation. Whether through mentorship, upskilling, or hands-on projects, we create opportunities for you to advance in your technical journey
- **Visibility:** Your contributions matter, and we ensure they are recognized. We foster an environment where every team member's work is seen, valued, and celebrated.
- **Leadership:** We empower individuals to take initiative, inspire others, and drive impact. Leadership at She Code Africa is about making a difference, regardless of your role.
- **Communication:** Clear, open, and respectful communication is the backbone of our success. We encourage transparency, active listening, and the exchange of ideas to build a strong and inclusive team.

Our Hiring Process

Here is what to expect after you apply and get shortlisted:

- **Recruiter Call** – A brief chat with our hiring team to get to know you and share more about She Code Africa and the role.
- **Assessment** – A short, role-related task where you can show us how you think and work.
- **Hiring Manager Interview** – Conversation with the hiring manager to explore your experience, skills, and ideas.
- **Culture Fit Conversation** – Final chat to see how your values align with our mission and team culture.

APPLICATION LINK: <https://shorturl.at/8gjjk>

Deadline not specified

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
