

REQUEST FOR EXPRESSION OF INTERESTNATIONAL COMPETITIVE TENDER



Implemented by:
giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit GmbH

Phone :

Web :

Job Summary

Vacancy :

Deadline : Oct 17, 2025

Published : Oct 09, 2025

Employment Status : Full Time

Experience : Any

Salary :

Gender : Any

Career Level : Any

Qualification :

**NATIONAL COMPETITIVE TENDER
REQUEST FOR EXPRESSION OF INTEREST**

FOR TECHNICAL ASSISTANCE TO REVITALIZE CITRUS ORCHARDS AND PROMOTE WOMEN'S ECONOMIC EMPOWERMENT THROUGH ALTERNATIVE LIVELIHOODS

CONSULTANCY FIRMS REQUIRED

BACKGROUND AND OBJECTIVES

GIZ has been commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) to implement the Special Initiative "Decent Work for a Just Transition, which operates under the brand **Invest for Jobs**. The objective is to promote job creation and the growth of enterprises in Ghana. Invest for Jobs works in three areas of intervention: 'Business & Invest', Cluster approach, and Ghanaian SME (Mittelstand). Under the 'Business & Invest', it promotes sustainable investments from German and European companies and investors; the Cluster approach aims to increase the economic attractiveness of business locations and industries; intervenes to support industrial parks, improves export opportunities, and addresses various obstacles to investment. The SME component promotes SMEs of Ghanaian origin, by improving the business environment and enhancing competitiveness, by promoting advisory and (innovative) financial services for SME, and boosting cooperation between German and African companies.

SCOPE OF THE ASSIGNMENT

Under the Ghanaian SME Component, the Invest for Jobs Programme through GIZ is collaborating with public and private partners to implement the following projects:

- Revitalizing Citrus Production in Abura Asebu Kwamankese (AAK) District in the Central Region of Ghana
- Empowering Women in Apiculture through Alternative Livelihoods in the Upper West and Upper East regions of Ghana

In this assignment, GIZ Ghana seeks to engage the services of a qualified and experienced consulting firm to implement field-based activities for both projects.

The contractor is responsible for providing the following services among others. See terms of reference for full details

Revitalizing Citrus Production in Abura Asebu Kwamankese

(AAK) District

- Work with project's partners for the selection and training of 175 project beneficiaries (Set predetermined criteria for selecting project beneficiaries)
- Facilitate the formation, strengthening and formalization of citrus farmers and youth service providers.
- Baseline data collection and stakeholder mapping
- Farmer Training & Orchard Rehabilitation
- Facilitating access to inputs and tools required to restore productivity across the 450-acre citrus area.
- Facilitating group formation, financial literacy, and smallholder enterprise development among women.
- Provide capacity building for the management of key partners
- Facilitate the registration of interested farmers unto social protection schemes, such as health insurance and pension schemes.
- Review and adapt training manuals (business management and entrepreneurship, food safety, organic certification, occupational health and safety and social protection).
- Conduct Group Dynamics and Farmer Business School Trainings
- Develop monitoring and sustainability plan for the project
- Regular reporting to GIZ in accordance with the current AVB of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Documentation of activities with photos, short videos, articles to feed GIZ communication activities

Empowering Women in Apiculture through Alternative Livelihoods

- Provide alternative livelihood training to 200 beekeepers in sesame, okro, soya beans, habaneros pepper and tomatoes.
- Conduct hands-on training in sesame, okro, habanero and soya bean cultivation tailored to local agro-ecological conditions
- Prepare, review and adapt training manuals (business management and entrepreneurship, food safety, organic certification, occupational health and safety and social protection) and provide needed training.
- Linking women producer groups to relevant value chains and local markets.
- Conduct Group Dynamics and Farmer Business School Trainings
- Regular reporting to GIZ in accordance with the current AVB of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
- Documentation of activities with photos, short videos, articles to feed GIZ communication activities

Area of Assignment:

- Citrus Revitalization Programme: Abura Asebu Kwamankese (AAK) District in the Central Region
- Empowering Women in Apiculture through Alternative Livelihoods: Upper West and Upper East Regions

EXPERIENCE AND QUALIFICATION OF THE CONSULTANCY FIRM

The consultancy firm should have the requisite technical and professional

know-how in the subject area. The firm is also expected to show proof of

similar assignments. Key requirements include:

- Good project management skills, proven track record in managing project from initiation to completion, including planning, resource allocation, mobilization, risk management, delivering quality results in a timeous manner.
- Proven track record in delivering similar assignment and ability to adapt the training needs of beneficiaries.
- Deep knowledge and experience in organizing workshops and strengthening farmer cooperatives, including business management and entrepreneurial skills.
- Experience in raising certified seedlings through nursery management.

The team should have the following qualifications:

- University degree minimum of a Master in Agronomy, Crop Science, Agriculture, Agricultural Economics, Agribusiness, Economics, Agricultural Extension, Total Quality Management, Entomology or other related programmes. Experience in gender mainstreaming, group formation and strengthening.
- Strong experience in soft skills, occupational health and safety, group dynamics training, entrepreneurial skills development
- Possesses comprehensive knowledge and experience in
- Strong and proven knowledge in the promotion and institutionalization of occupational health and safety and social protection measures
- Strong and proven facilitation, mentoring, coaching and communication

The contractor shall also be required to have or arrange for training venues for workshops.

Interested consultancy firms with proven experience in this area of work are kindly requested to express their interest for the above-mentioned project.

How to apply

a. Commercial Qualification

Please send the following documents:

- Official letter expressing interest (LoI)
- Company profile
- Tax Clearance Certificate
- Business Registration Certificate
- Declaration of Business Ownership by General Manager (Inclusion of Form A for Sole Proprietorship or Form 3 for Limited Liability)
- VAT Registration Certificate
- SSNIT Clearance Certificate
- other relevant supporting documents

b. Technical Proposal & CV/portfolio of the consultants (indicating the relevant experience and qualifications (Two (2) Copies)

c. Financial Proposal (Two (2) Copies)

PLEASE NOTE: THE CURRENCY OF YOUR OFFER SHOULD BE IN GHANA CEDIS ALL PROSPECTIVE BIDDERS ARE REQUIRED TO PERFORM THEIR TAX OBLIGATIONS IN GHANA.

Kindly Visit the link below for Terms of Reference and other documents to be used in preparing your Technical and Financial Proposals: <https://www.giz.de/en/regions/africa/ghana/tenders>

The (a. Expression of Interest (EoI) + various legal/administrative documents), as well as (b. Technical + CV and (c. Financial Proposals) mentioned above should be sealed in three (3) separate envelopes and enclosed in one bigger envelop, marked as "Expression of Interest for "83499186 / 19.4933.8-005.00 "Revitalize Citrus Orchards and promote women economic empowerment."

The three sealed envelopes should be sent to the following address:

The Procurement Unit

GIZ Ghana

No. 7 Volta Street, Airport Residential Area, Accra

P.O. Box KA 9698,

Accra

To All Bidders:

- Bids must be submitted at the GIZ Ghana Country Office Reception.
- The deadline for submission is 17.10.2025 until 11:59 PM.
- Documents should be submitted as early as possible before the deadline.
- Should the reception be closed, documents might exceptionally be dropped off at the guard's booth.
- The guards need to be told by the person submitting the documents that they are submitting tender documents.
- Always send a receipt with your documents stating the number of the tender.
- This receipt will be signed by the receptionist or a guard (in case of exceptional drop off at the guard's booth) to provide the bidder with proof of delivery / submission.

*Please note that participating in a tendering process of GIZ is free of charge for bidders.

At no phase of the process is the bidder required to make any payment to GIZ or to one of its employees.

Kindly Note by sending in your offer, you are agreeing to the GIZ General Terms and giving us the consent to process your company data.

ONLY SHORTLISTED FIRMS WILL BE CONTACTED

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits
