Policy Advisor

Phone : Web :



Job Summary

Vacancy:

Deadline : Oct 19, 2025 Published : Sep 25, 2025

Employment Status: Full Time

Experience: Any

Salary : Gender : Any

Career Level: Mid Level

Qualification: Master's degree

REScoop.eu is currently looking for a Policy Advisor to join its team in Brussels.

About REScoop.eu

REScoop.eu is the European federation of energy communities and represents over 2.500 energy communities and 2 million citizens across Europe.

REScoop.eu follows up on relevant policy issues, represents the voice of energy communities towards European policy and decision makers and promotes the cooperative energy business model. We support the start-up of new grassroots initiatives and provide services to our members. While our team represents a variety of different nationalities, our working language is English.

Job opportunity

As a Policy Advisor, you will be integrated into our growing policy team and contribute to the core activities of our association including legal research and analysis, EU representation and policy support. You will be charged with tasks related to project management and policy research including the analysis and assessment of both EU and national legal frameworks that are relevant in the context of energy communities.

Signing up for the position of Policy Advisor provides an opportunity to make a meaningful contribution to shaping tomorrow's energy system and providing opportunities for local actors.

The role of Policy Advisor involves a diverse range of responsibilities that are crucial for promoting citizen energy initiatives. Here's a breakdown of some key aspects:

- 1. **Project management**. Contributing to European projects (including coordination efforts), ensuring that policy goals are met and results are effectively communicated, showcasing the impact of REScoop.eu's work.
- 2. **Legislative analysis**. Gathering and analysing relevant legislation from the EU and Member States, to help inform REScoop.eu's policy work and ensure that advocacy efforts are grounded in current policies.
- 3. **Transposition tracker**. Contributing to updates of the REScoop.eu transposition tracker tool, which will be essential for monitoring how EU directives are transposed and implemented at the national level.
- 4. **Engagement with Members**. Collaborating with members of the REScoop.eu network through the Advocacy Working Group, to gather data on national developments and craft appropriate policy responses.
- 5. **Broader partnership engagement**. Collaborating with various stakeholders within our wider network will enhance project outcomes and build a strong network for knowledge sharing and support.
- 6. **Event participation**. Presenting at high-level events is a chance to highlight our key successes and engage with a broader audience, which can help attract further support and collaboration.
- 7. **Representation**. Acting as a representative for REScoop.eu means you'll have the opportunity to advocate for the advancement of energy communities at both the EU and national levels.
- 8. **Policy team contribution**. Being part of our dynamic policy team will allow for collaborative brainstorming and strategy development, contributing to a cohesive advocacy effort.
- 9. **Project proposal development**. Contributing to new project proposals, particularly those within the field of EU policy, will be key in securing funding and resources for future endeavours.

Education & Experience

Master's degree in Law, Political Science, Social Policy, Energy Policy, European Studies, or a related field who can fall back on at least 3 years of relevant working experience in the field of policy and legal analysis. Excellent knowledge of the energy system, EU policies, energy transition and legislation related to prosumers. Proven experience in EU-level advocacy, as well as in-depth knowledge about the political processes of the European Union and its institutions. Any relevant expertise or experience in the field of energy communities or citizen energy initiatives will be considered a plus. A license to practice law, or another equivalent qualification, along with experience, will be considered a plus. Fluent in English (both in writing and speaking). Knowledge of another EU language is definitely an asset.

Must Have

Strong analytical skills for monitoring, assessing and summarizing policies, legislation, and regulations and their impact on energy communities both at EU and national level. Excellent public speaking and communication skills for conveying (often) complex policy information clearly to various stakeholders, including high level policymakers, decision-makers and grassroots initiatives. Sound organizational skills, allowing you to work with others and deliver high quality output in collaboration with people from different backgrounds. You have EU citizenship or have the right to work in the EU.

The opportunity to help us change tomorrow's energy system. A meaningful position in a progressive, international and dynamic working environment. The ability to self-organise work with flexible working conditions. A starting one-year contract in Brussels, Belgium. A full-time position (an 80% assignment can be discussed). A competitive remuneration package.

Application procedure

The deadline for applying is **midnight CET on Sunday 19th October 2025**. Please note that applications will be reviewed on a rolling basis with a view to filling the position as soon as possible, so we encourage you to send your application in early to recruitment@rescoop.eu. Please use the following subject in your email: **"Application: Policy Advisor"**. Your application should include your **CV** in English (max 1 page) highlighting relevant working experience and a comprehensive **cover letter** (max 2 pages) in English explaining your vision of community energy and how enabling EU and national legal frameworks could impact the development of energy communities. Job interviews will be conducted in English.

APPLICATION LINK: https://tinyurl.com/5yh2cek2

REScoop.eu is an open and inclusive, multilingual team and explicitly encourages applications from all applicants, independent of their age, ancestry, colour, disability, ethnicity, family or marital status, gender identity or expression, national origin, political affiliation, race, religion, sex or sexual orientation. Research reveals that men tend to apply for jobs when they meet around 60% of the criteria; while women and marginalised people tend to only apply when they check every criterion. So if you think you have what it takes, but don't necessarily meet every single point on the job description, please do apply.

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Master's degree

Compensation & Other Benefits