



Phone :

Web :

Job Summary

Vacancy :

Deadline : Jan 01, 1970

Published : Sep 12, 2025

Employment Status : Full Time

Experience : 5 - <10 Years

Salary :

Gender : Any

Career Level : Mid Level

Qualification : Bachelor/Master Degree

Job Description

At Barry Callebaut, we are on a journey to transform the cocoa and chocolate industry. As the world's leading manufacturer of high-quality chocolate and cocoa products, our actions truly shape the future of our industry. We are a business-to-business company, serving the entire food sector, from the cocoa bean to the finest chocolate product. We are a company with a purpose, we believe in doing well by doing good and reinvesting in the communities we operate. We have a long-standing commitment to sustainability and our goal is to shape a sustainable cocoa and chocolate future. We are headquartered in Zurich, and have more than 12,000 passionate Employees working in more than 40 countries worldwide. We are very proud of who we are and what we do. And of course, we are always looking for talented people to help us have a positive impact on our industry and beyond!

About the Role

The role will oversee the Finance activities and will be the Co-pilot with the business and provide meaningful decision support to management whilst influencing and challenging key decisions. Act as the Finance interface to non-finance departments combining financial skills with business knowledge. The Manager, FBP proactively provides insights on business opportunities and risks as well as the respective financial impact to management and the Director, Finance Business Partner Africa. This role supports and drives initiatives aimed at improving operational and financial performance.

The Manager, FBP is responsible / accountable for the short- and long-term financial performance of the assigned entities along with the respective management teams. He also assists the Director, Finance Business Partnering Africa on highly complex and critical issues and interacts with the managing Directors. The FBP is also responsible for coordinating the information between the Finance pillars, FP&A, Accounting, Tax & Treasury to able to support business decisions and data accuracy. This role reports to the CFO Africa and based in Tema.

Key Responsibilities

- Strategic:
 - Act as strategic advisory interface to the business and management by overseeing financial operations within the entities of the group.
 - Contribute to developing business strategy
 - Advise on investment activities and provide strategies for cost-saving.
 - Support on mergers and acquisitions / divestitures and perform project analyses
- Financial reporting & Budget:
 - Develop strategic financial planning and budgeting initiatives
 - Support budget holders on preparing operating budgets and capex plans
 - Support the business and management on preparing and determining business objectives, strategies, and tactics
- Business operations:
 - Perform operation and business management reviews
 - Provide the business and management with analytical support to enable an understanding of business dynamics
 - Develop, analyze, and present financial results to the business and management
 - Lead and coordinate projects to improve business performance and operations
 - Provide financial reports and interpret financial information to the management team.
- Treasury Management:
 - Monitor cash flow and financial transactions to ensure accuracy and transparency
 - Oversee banking relationships and financial transactions.
- Auditing, Compliance & Risk management:
 - Regulatory compliance on general tax environment and other regulatory bodies
 - Ensure compliance with financial regulations and standards.
 - Engage with auditors for annual auditing processes.
- Team Leadership and Development:
 - Supervise, develop and mentor finance staff.
 - Provide guidance and support to other departments on financial matters.
- Develop external relationships with appropriate contacts, e.g. auditors, solicitors, bankers and statutory organizations
- Perform any additional duties that may be assigned on ad hoc basis
- Stakeholder Engagement:
 - Build strong relationships with internal and external stakeholders, including auditors, regulatory bodies, and industry partners.
 - Represent the finance department in strategic discussions, ensuring financial considerations are prioritized in decision-making.

Education & Experience

About You Must be a Chartered Accountant Bachelor's / Master's in Finance, Accounting, Economics, Business Administration or similar with 7-10 years' experience in finance and accounting (F&A) Minimum 5 years' experience in a multinational company, preferably in B2B / food industries as a manager Can interact and build strong relationships with staff from various departments (Operations & Supply Chain, Q&A, Sourcing, Sustainability, HR, etc.) and different levels; Able to create strong links and legitimacy with Business Leaders to drive changes throughout the organization. Proven Team Leader with strong interpersonal skills and ability of driving team reorganization & skills revamp Entrepreneurial: Hands-on, creative, capable of thinking out of the box, proposing quick-wins and realistic recommendations and successfully implementing them

Must Have

Have solid financial accounting skills, IFRS, good SAP FI/CO and tax mechanism knowledge Proficient in Microsoft Office and Google-based applications Participation in process transition is an advantage Willing to travel within the region and occasionally to Europe Fluent in English (French will be an added advantage) At Barry Callebaut, we are committed to Diversity & Inclusion. United by our strong values, we thrive on the diversity of who we are, where we come from, what we've experienced and how we think. We are committed to nurturing an inclusive environment where people can truly be themselves, grow to their full potential and feel they belong. **#oneBC - Diverse People, Sustainable Growth. Application link:** <https://tinyurl.com/3phxaruf>

Educational Requirements

Bachelor/Master Degree

Compensation & Other Benefits
