

EOI – CIF Monitoring, Evaluation and Supervision Officer – PECG



AFRICAN DEVELOPMENT BANK GROUP

Phone :

Web :

Job Summary

Vacancy :

Deadline : Oct 24, 2025

Published : Oct 10, 2025

Employment Status : Full Time

Experience : 5 - <10 Years

Salary :

Gender : Any

Career Level : Any

Qualification : Master's Degree

Job Description

Consultant type: Individual Consultant

Consultant Location: Abidjan, Côte d'Ivoire

Closing date: 24-Oct-2025

Job family: Power, Energy, Climate and Green Growth; Description

Established in 2008 at the behest of G8 and G20 countries, the \$12.5 billion Climate Investment Fund (CIF) operates through six Multilateral Development Banks (MDBs) and supports the world's most vulnerable communities with large-scale, low-cost, long-term financing to advance climate action. More than 25% of CIF funds have been invested in Africa. As an Implementing Entity of the CIF since 2010, the African Development Bank has supported the development of 45 climate investment plans across 27 African countries. The primary purpose of this assignment is to assist AfDB in fulfilling all its obligations in terms of results evaluation, monitoring and reporting across the entire AfDB's existing and new CIF portfolio

A. Background Objectives

The Climate Change and Green Growth Department assists Country Programs / Departments to manage the Bank Group's energy operations in Regional Member Countries (RMCs). Climate change and environmental issues are addressed by incorporating them into the Bank Group supported operations and giving them the visibility required. Climate Change and Green Growth Department (PECG) includes a division that is responsible for climate finance PEGC.1. Through PEGC.1, the PEGC department identify, design and implement environment and climate change adaptation and mitigation programs, Initiatives and projects.

AfDB is an executing agent for several external climate finance facilities, including the Climate Investment Funds (CIF), designed to help developing countries address the challenges of climate change. CIF provides concessional resources to build climate change resilience and help pilot countries reduce greenhouse gas emissions. The two funds are: (i) The Clean Technology Fund (CTF); and (ii) The Strategic Climate Fund (SCF).

In 2020, the CIF Administrative Unit and partner Multilateral Development Banks (MDBs) developed New Strategic Programs to maximize the comparative advantages of CIF's proven business model in support of accelerated climate action in priority areas. The four program strategies are seeking to drive the "rapid and far-reaching transitions in energy, land, urban and infrastructures, and industrial systems" called for by the international scientific community. These new program strategies are the following:

- (i) Integration of Renewable Energy into Power Systems;
- (ii) Climate-Smart Urbanization;
- (iii) Accelerating Low-Carbon, Climate-Resilient Transition in Industry; and
- (iv) Nature, People and Climate Investments.

The existing AfDB CIF Portfolio contains 46 approved projects in 19 countries including 3 regional projects totaling USD 3.5 billion (AfDB own resources USD 2.42B and CIF USD 1.08B) and 25 project preparations grants totaling USD 24.9 million. Of the approved projects, CTF financed 15 (USD 715 million), SREP financed 7 projects (USD 142 million), FIP financed 9 projects (USD 108 million) and PPCR financed 11 projects (USD 112 million) and 4 projects for the CIF TAF (USD 3 million).

The approved results frameworks for the existing CIF programs contain core indicators that project beneficiaries or borrowers are required to report semi-annually following the undertaking of supervision missions by operational departments of AfDB. Even in cases where such missions are not undertaken by any reason, AfDB is still obliged to report. These core indicators are consistently measured by the CIF Secretariat and overseen by CIF donors. Once disbursements start, AfDB must also report on progress and achievements on a semi-annual basis.

As an implementing entity of the CIF, AfDB supports African pilot-countries in the preparation of CIF Investment Plans as well as in the origination, development, appraisal, implementation and supervision of adaptation and mitigation projects which in most cases are co-financed by AfDB. The AfDB's CIFs Coordination Unit housed in the Climate Change and Green Growth (PECG) Department is responsible for reporting periodically on the achievements of projects to different CIF Governing Bodies, providing inputs to operational reports on CIF activities, performance of projects including details on the CIF's portfolio, status of implementation, funding allocation and lessons learned. AfDB follows its own procedures to monitor and evaluate CIF financed projects, but in addition, it has an obligation of reporting on results specific to each CIF governing body.

The purpose of this consultancy service is to assist PEGC in the development and implementations of the new CIF portfolio in line with CIF as well as the Bank's results frameworks; and to continue fulfilling the reporting requirements and necessary supervision tasks of the existing AfDB CIF portfolio.

B. Scope of work

The primary purpose of this assignment is to assist AfDB in fulfilling all its obligations in terms of results evaluation, monitoring and reporting across the entire AfDB's existing and new CIF portfolio. Under the leadership and guidance of the Division Manager of the Climate Finance Division (PECG.1) and the CIF Coordinator, the CIF Monitoring, Evaluation and Supervision Officer shall:

- In accordance with best practices, design and propose a Monitoring & Evaluation (M&E) Plan, outlining a methodology to monitor, evaluate and report on all CIF-funded projects in accordance with reporting requirements;
- Provide support to Task Managers (TM), project beneficiaries, borrowers and the CIF Coordination Unit in monitoring, reporting and evaluation of CIF funded projects;
- Undertake a thorough M&E review of the entire CIF portfolio under implementation by AfDB with the objective of identifying gaps, incongruences, reported results in the past and suggest remedies;
- Provided support to National CIF Focal Points on a request basis;
- Design, if requested, training sessions to task managers and those interested on CIF M&E activities and in accordance with international best practices;
- Under the supervision of the CIF Coordinator, lead M&E reporting (annual standard reporting and ad hoc queries) with the CIF Secretariat and his/her counterpart in other CIF Implementing Entities ;
- Support the CIF Coordinator in providing answers to members of the CIF Governing Bodies and/or the CIF Secretariat in questions related to M&E;
- Participate, when requested, in the preparation, due diligence, monitoring, evaluation, reporting and supervision of CIF projects;
- Participate in supervision missions;
- Contribute to the annual report data collection and review and any other communication item in collaboration with the CIF Communication and Knowledge Management Specialist;
- Participate and contribute in the design and development of programs, investment plans and projects for the new CIF programs for the proper integration of CIF M&R requirement and Transformational Change;
- Ensure the quality of the projects and programs design, based on the new CIF programme as well as the Bank's results frameworks;
- Review and provide inputs in the Project Appraisal Reports (PAR), mid-term reviews and Project Completion Reports (PCR) when needed.
- Under the supervision of the CIF Coordinator, contribute to different internal and external reporting requirements;
- Contribute to the implementation of AfDB Just Transition framework and related initiatives supported by the CIF;
- Under the supervision of the CIF Coordinator, lead the development and implementation of M&R and E&L country engagement activities in pilot countries;
- Support CIF led evaluation and learning initiatives including external evaluations of existing CIF programs.
- Undertake other ad hoc activities as deemed necessary by the Division Manager and the CIF coordinator.

C. Deliverables Expected

The consultant is expected to deliver the followings:

- A well-defined M&E methodology that aligns with international best practices and CIF/AfDB reporting requirements.
- Clear documentation on indicators and targets for measuring project performance and outcomes, including identification of gaps and incongruences in past reporting.
- An internal reporting schedule that ensures timely and accurate data submission
- A refined approach to data collection and reporting that improves the accuracy and reliability of results across the portfolio
- Enhanced capacity of Task Managers and project beneficiaries in CIF M&E requirements, leading to improved quality of project reporting.
- Improved quality of CIF supported projects design by ensuring that transformational change and just transition are properly integrated into M&E and results frameworks.
- Effective support for due diligence, supervision, and project reviews (Project Appraisal Reports and Project Completion Reports), ensuring that M&E standards are met throughout the project lifecycle.
- Successful development and implementation of M&E and E&L (Evaluation and Learning) country engagement activities in pilot countries.
- Effective support for external evaluations of CIF programs, contributing to lessons learned and program improvement.

D. Duration and Timetable for the Assignment

The contract with the selected candidate will commence following contract signature and will last for a period of 1 year. A detailed work program will be agreed on with the Division Manager, PEGC.1 and the CIF Program Coordinator on commencement of the assignment

E. Bank Contribution and Institutional Arrangement

The Consultant will be hired to work directly with the Division Manager, PEGC.1 and the CIF Program Coordinator, PEGC.1

F. Duty station

The Consultant will be based in the Bank's Head Quarter in Abidjan, but remote work arrangements will be possible upon agreement with PEGC.1 Division Manager, and the CIF Program Coordinator

G. Essential Specialized Skills/Knowledge/Competencies

AfDB is looking for a proactive candidate, dynamic who is committed to his/her work, driven to deliver quality outputs and is capable of working as part of a team or individually. The key selection criteria for this position are:

- Holding, at least a master degree in International Development, Mathematics and Statistics, Environmental Economics, Sustainable Resource Management and/or Climate Change;
- An academic specialization in M&E and/or proven hands-on experience in M&E;
- At least 8 years of relevant professional experience working in one, or a combination, of the following: (i) climate finance, (ii) climate change, (iii) climate mitigation, (iv) climate adaptation/resilience, and (v) M&E, preferably in the area of mitigation and adaptation projects;
- Sound understanding of the current global climate finance architecture;
- Ability to design and implement Results-Based M&E Systems that will provide information on GHG emissions reductions, access to energy, power output, environmental and social co-benefits, reduced deforestation, implementation of climate responsive instruments.
- Ability to use GHG calculation tools
- Work experience in the context of multilateral finance organizations;
- Strong analytic, conceptual and strategic skills;
- High degree of initiative and strong record of performance with low supervisory requirements to function effectively;
- Strong inter-personal skills and commitment to work in a team-oriented and multicultural environment;
- Strong oral and written proficiency in English and/or French and a good command of the other; and
- Proficiency in standard MS office applications, especially Microsoft Excel.

H. Supervisor

Ms. Kidanua GIZAW, Senior Climate Finance Officer and CIF Coordinator, PEGC.1

APPLICATION LINK: <https://tinyurl.com/3b9z9hc2>

Education & Experience

Must Have

Educational Requirements

Master's Degree

Compensation & Other Benefits
